



STRATEGIES TO RECRUIT, RETAIN AND RE-ENGAGE A SKILLED HEALTHCARE WORKFORCE

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OUR HUMAN RESOURCES TEAM



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INTRODUCTION



- Increase in demand for services
- Program expansion
- Periods of staff turnover

- Multi-generational
- Multi-disciplinary
- Blending traditional and modern approaches to attract and maintain talent

FINDING QUALIFIED CANDIDATES

Talent Acquisition

- Understanding company needs
- Ongoing direct search for candidates with a specific skill set
- Employment branding
- Candidate relationship management



Recruitment

- Analysis of job requirements
- Lead generation (direct, passive, pipeline)
- Assessment and selection to fill vacancies
- Hiring and onboarding



**Qualified
Candidates**

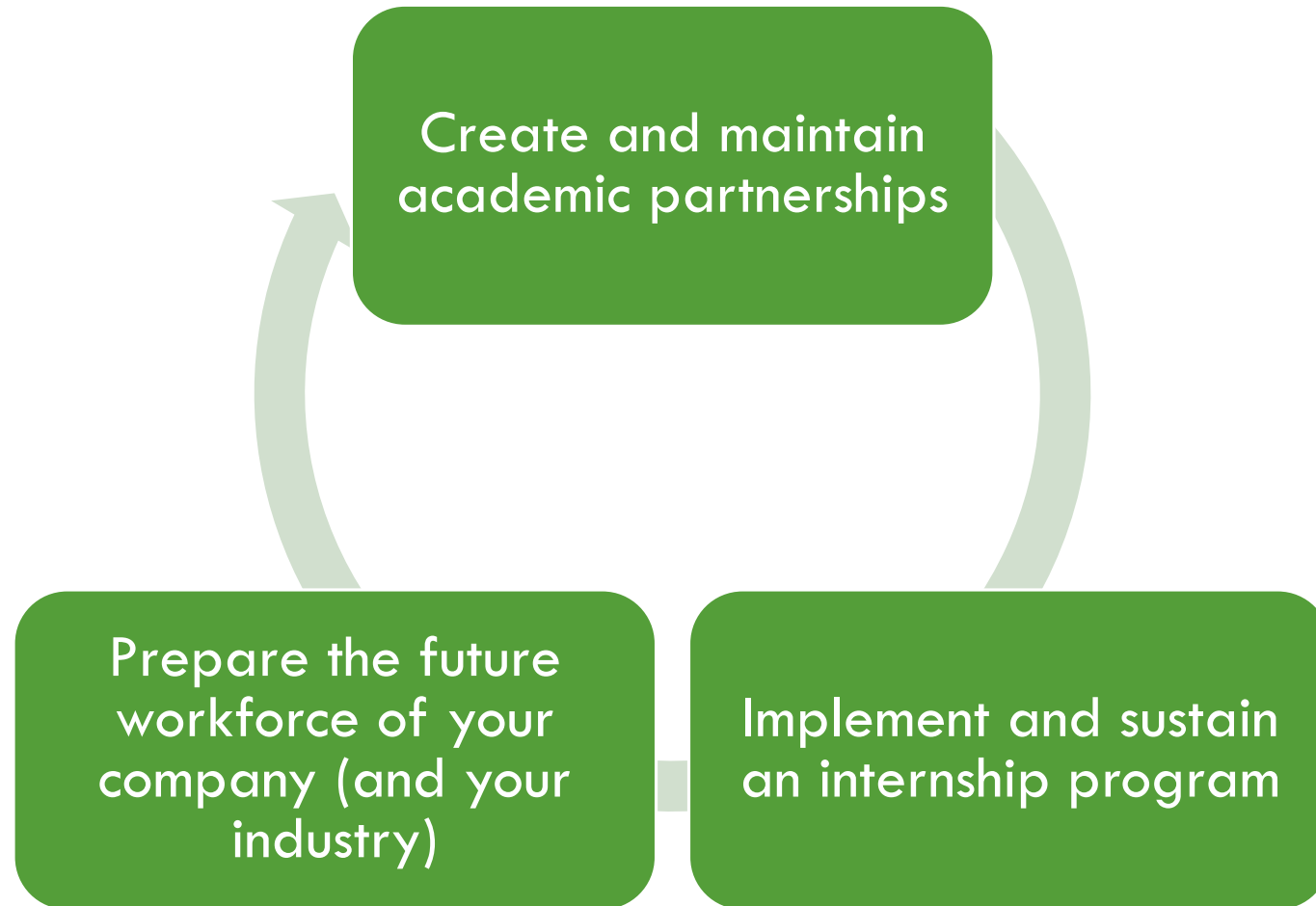
TALENT ACQUISITION & RECRUITMENT TOOLS

Employment
Marketing
Plan

Sponsoring
Job Posts

Utilizing an
Applicant
Tracking
System

CULTIVATE TALENT IN THE FUTURE WORKFORCE



WILL YOUR TALENT SURVIVE & THRIVE?

Competitive Wages
& Generous
Benefits

Employee Wellness
Initiatives

Leadership

Work-Life Balance
& Flexible Work
Schedules

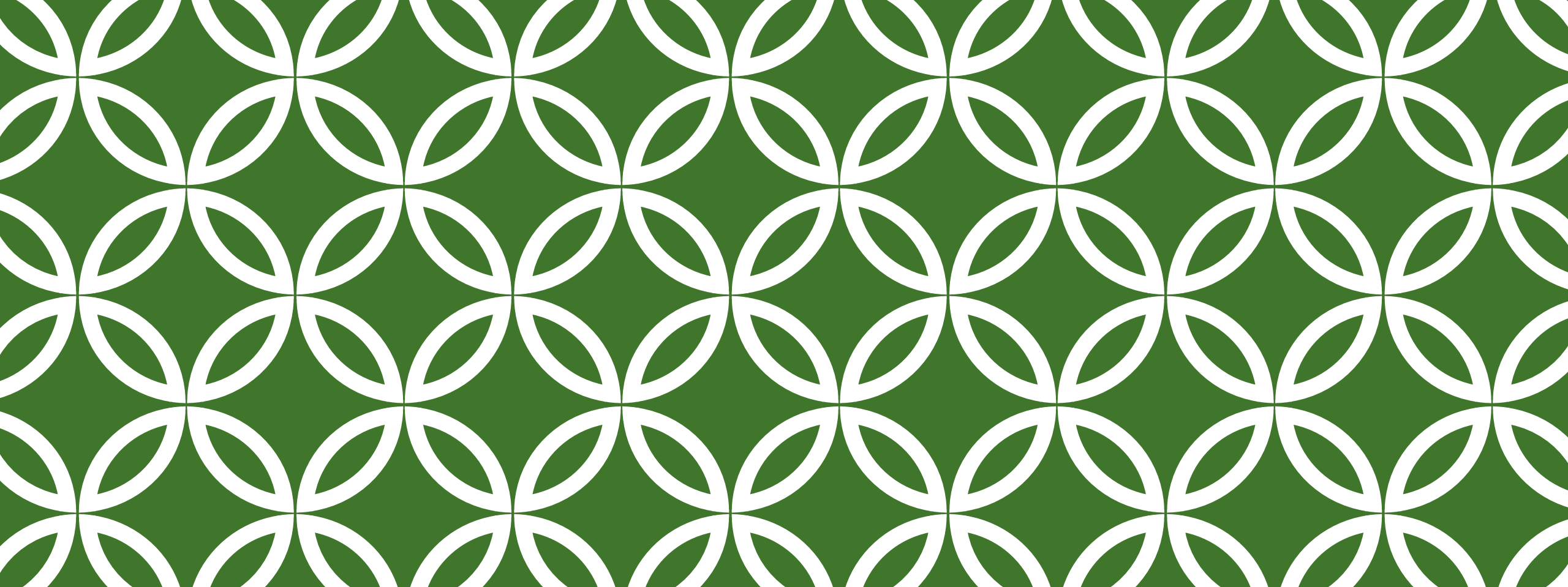
Professional
Development &
Upskilling

Addressing
Workforce
Challenges

Student Loan
Reimbursement &
Bonuses

Career Pathways &
Advancement
Opportunities

Recognition &
Celebration



**QUESTIONS? COMMENTS?
REACH OUT!**

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